



Kris R. Noonan

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Kris Noonan is a partner in the Employment & Labour Group. His practice focuses on employment and labour law, privacy law and human rights. Kris is a management-side lawyer that represents a diverse group of employers in both union and non-union work environments, with various human resources and labour relations issues, including drafting employment agreements, workplace policies, restrictive covenants and non-disclosure agreements, termination practices and procedures, discipline and grievances, human rights issues and investigations, collective bargaining, labour arbitration, and advice and litigation arising from terminations and departing employees. He regularly advises on drug and alcohol testing policies and practices, including in the emerging area of law surrounding the legalization and use of cannabis. Kris also has extensive experience advising clients on employment and labour matters in the context of corporate transactions.

Representative Work

- Newfield Exploration Co., as Canadian counsel, in its C\$5.5B acquisition by Encana Corp.
- TriWest Capital Partners in the approximately C\$123M sale of Landmark Cinemas LP to Kinopolis Group NV.
- Jinchang Energy Ltd. in its acquisition of Insignia Energy Ltd. for an undisclosed sum to consolidate assets in the Dixonville and Valhalla areas of Alberta.
- Sterling Resources Ltd. in its reverse take-over of PetroTal Ltd. on the TSX-V and concurrent acquisition of certain Peruvian oil and gas assets of Gran Tierra Energy Inc.
- Macquarie Group, as Canadian counsel, in the acquisition of Cargill Inc.'s North America power and gas business.
- EV Private Equity in its investment in Evolution Engineering Inc.
- Nabors Industries Ltd., as Canadian counsel, in its acquisition of Tesco Corporation.
- Strathallen Capital Corp. in its C\$702.9M acquisition of a portfolio of 44 properties from OneREIT, and concurrent sale by Strathallen of 6 of the acquired properties to Alberta Investment Management Corporation.
- Centrica plc in the C\$722M acquisition of its Canadian oil and gas exploration and production business by Canlin Energy Corporation, a consortium of two Hong Kong-based companies, MIE Holdings Corp. and Can-China Global Resource Fund, and Geneva-based Mercuria Energy Group.
- Seven Generations Energy Ltd. in its acquisition of a minority interest in Steelhead LNG Limited Partnership, which is proposing two LNG export facilities on Vancouver Island, and related joint venture arrangements.

- 1981064 Alberta Ltd., an entity related to One Stone Energy Partners, L.P., in a going private transaction of Yoho Resources Inc. with an implied transaction value of approximately C\$31.5M, by way of plan of arrangement.
- National Oilwell Varco, Inc. in its C\$53.5M acquisition of the global completion tools business of Trican Well Service Ltd.
- Hokuetsu Kishu Paper Co., Ltd., as Canadian counsel, in its C\$75M acquisition of Alpac Forest Products Incorporated and Alpac Pulp Sales Inc. from Mitsubishi Corporation and Oji Holdings Corporation.
- Altura Energy Inc. (formerly Northern Spirit Resources Inc.) in connection with its reorganization and investment agreement for (i) a non-brokered private placement for proceeds of approximate \$25M (ii) the appointment of a new management team and (iii) a rights offering to current holders of common shares.
- Canexus Corporation in its planned acquisition by Superior Plus Corp. pursuant to a plan of arrangement providing for the issuance of 0.153 Superior shares for each Canexus share, implying a total equity value of C\$316M and enterprise value of C\$932M.
- Legacy Oil + Gas Inc. in its C\$1.5B sale to Crescent Point Energy Corp.
- Riverstone Investment Group and Niska Gas Storage Partners, as Canadian counsel, in the purchase of all of Niska's outstanding common units by Brookfield Infrastructure and its institutional partners, as part of a transaction valued at approximately US\$912M including the assumption of debt.
- Canexus Corporation in its C\$75M (plus adjustments) sale to Cenovus Energy Inc. of its North American Terminal Operations in Bruderheim, Alberta.
- Centrica plc and Qatar Petroleum International in their C\$1B joint acquisition of a vast majority of Suncor Energy Inc.'s remaining conventional natural gas and crude oil assets and associated infrastructure located in the Western Canadian Sedimentary Basin.

Legal Posts

The following posts are available on Stikeman.com:

- [Employers Beware: ALRB Decision Lowers Threshold for Remedial Certification](#)
- [5 Years And Counting: Suncor Wins Another Round in its Fight to Introduce Random Testing](#)
- [No Free Accidents for Drug Users](#)
- [Calls to 'Kill Bill 6' result in significant amendments to controversial NDP farm safety legislation in Alberta](#)
- [Alberta's NDP to introduce new farm safety legislation](#)
- [Checklist for oil & gas consulting agreements](#)

Professional Activities

Kris is a member of the Law Society of Alberta and the Canadian and Calgary Bar Associations.

Background

Kris joined Stikeman Elliott in 2013 after spending four years practicing at another major international law firm. Prior to pursuing a career in law, he worked in the labour relations department of a Class 1 Canadian railway company and was also the employee relations manager for a major international bulk transportation and logistics company. Kris' prior work experience exposed him to a variety of human resource issues and allowed him to obtain practical experience in the areas of human resources, collective bargaining, grievance resolution and labour arbitration.

Education

University of Calgary (LL.B. 2008)
Queen's University (M.Sc. 2001)
University of Calgary (B.Comm. 2000)

Bar Admission

Alberta, 2009
British Columbia, 2016